

Infuse new talent into your organisation through apprenticeships

Coordinated by the Cell and Gene Therapy Catapult, we are the award-winning Advanced Therapies Apprenticeship Community (ATAC). We develop apprenticeship programmes designed specifically to help you train and upskill your workforce in developing, manufacturing and delivering innovative therapies at scale.

Coordinated by

CATAPULT
Cell and Gene Therapy

Advanced Therapies Apprenticeship Community

We offer a range of programmes, from BTEC (Level 3) to master's degree (Level 7) equivalent, designed in collaboration with accredited apprenticeship training providers and industry. ATAC delivers a unique experience by ensuring that apprenticeships are tailored to suit specialist industry needs while offering apprentices and employers additional support and industry-led activities to enhance their journey.

Since 2018:

- >375 apprentices (55% early talent and 45% upskilling)
- 18 programmes with 80% retention rate (national average of 54%*)
- >60 employers

How Apprenticeships Work:

- Apprenticeships combine work and study by mixing on-the-job training with formal learning.
- An apprenticeship is made up of knowledge, skill and behavioural components (KSBs) that are combined to create an 'occupational standard'. An apprentice will be fully competent in all their KSBs by the time they complete their apprenticeship.
- On successful completion of an apprenticeship, an individual will be awarded a nationally recognised certificate of occupational competence.
- Employers must provide a minimum of 6-hours per week of off-the-job learning.

Upskilling Apprenticeships

Apprenticeships in Management and Leadership, Digital, Data, Automation, Sustainability, Quality and Project Management are available at every level, tailored to individuals stepping into new roles with greater responsibility or those already in management who want to enhance their skills, knowledge, and behaviours to better contribute to the leadership of their organisation.



[View programmes](#)

How your organisation can benefit from ATAC

Comprehensive Apprenticeship Knowledge and Expertise

Empower your organisation with the knowledge to develop a successful apprenticeship programme, ensuring a skilled workforce that is tailored to your specific needs.

End-to-End Support

Seamless support from ATAC, from advertising roles to graduation, with a streamlined onboarding process to save resources and reduce costs.

Proven Success and Retention

Build a reliable apprenticeship programme with ATAC's strong retention rate and track record of successful completions.

Reputation and Candidate Attraction

Leverage ATAC's credibility, to attract quality candidates and strengthen your organisation's role in workforce development.



Funding

Employers can access funding for the training and assessment of the programme through the apprenticeship levy or co-investment in England, whilst Scotland and Wales have a different funding framework.

To discuss funding, email apprenticeshipsinfo@ct.catapult.org.uk



Employer Success Stories



Oxford Biomedica adapts their recruitment approach to include apprentice talent

"Recruiting apprentices through ATAC, with the structure and support of the programme, has given Oxford Biomedica the opportunity to grow their own talent... now apprenticeships are fully integrated into the Oxford Biomedica workplace."



See why Penelope (ASG Apprentice, Oxford Biomedica) and Cameron (Quality Control Scientist, Meira GTx) choose to undertake an ATAC apprenticeship.

[View video](#)



Blood and Transplant

Adapting workforce development strategies to create an award-winning apprenticeship scheme

"We wouldn't have had the same experience without our involvement with ATAC. We have an excellent apprenticeship team at NHSBT, made all the more effective and impactful by the association with the ATAC community."



[Read more case studies](#)



[View ATAC's pricing structure](#)



Advanced Therapies
Apprenticeship Community